



For Immediate Release
Citigroup Inc. (NYSE symbol: C)
January 31, 2017

In 2016, Citi in the Czech Republic donated over CZK 1 million to social responsibility projects.

Thanks to Citi Foundation's Pathways to Progress initiative it has helped high school students to gain entrepreneurship experience.

PRAGUE – Citizenship is core to Citi and is deeply embedded in its mission of enabling growth and progress around the world. Last year, Citi has been actively involved in developing youth entrepreneurship programmes in the Czech Republic and financial education through a variety of activity as part of Citi Foundation's [Pathways to Progress](#) initiative. Citi is committed to developing economic and financial education in the Czech Republic, as well as the development of the non-profit sector and works closely with charitable organisations to achieve this. Social responsibility activities, which are an integral part of the Citi corporate culture, were supported by Citi in the Czech Republic by more than CZK 1 million in 2016.

Michal Nebeský, Citi Country Officer in the Czech Republic, said: *"Like in previous years, we mainly supported high school students involved in entrepreneurship development projects. In addition to funding, we offered mentoring, manager's job shadowing and workshops. I am pleased that such activities are highly popular among students and are seen as a unique opportunity to get new insights from experts in order to improve one's chances on the labor market."*

Citi Foundation

Through the Citi Foundation and the [Pathways to Progress](#) initiative, Citi is working to develop entrepreneurs among young people. For many years, Citi has been collaborating with the global organization Junior Achievement which provides young people with entrepreneurial skills and practical economic and financial education. JA aims to inspire young people and promotes an active approach to life to enable their success and improve their preparation for the job market. Citi in the Czech Republic together with Junior Achievement Czech donated CZK 860,000 to the JA Firma (Company) project. The project promotes entrepreneurship among high-school school students who can set up their own company to gain practical experience with

economic and financial management since the company's inception until its liquidation. The project actively involved Citi employees as mentors and speakers of expert webinars and demonstrates Citi's efforts to grow the next generation of youth entrepreneurs.

International Innovation Camp

In cooperation with the non-profit organizations Junior Achievement Czech and Junior Achievement Slovakia, Citi organized the International Innovation Camp in Bratislava. 120 students from Czech and Slovak high schools enrolled in the JA Firma project came to participate in the one-day competition geared towards learning. In teams of six and with the support of consultants from Citi Czech Republic and Citi Slovakia, students drafted a social responsibility project for Citi. The event aimed at developing critical soft skills and was an opportunity for students to engage with experts from the corporate world. Students could apply entrepreneurial and innovative thinking in real-life situations which will help them to be more confident to enter the workforce, or start their own business. Under patronage by the Presidency of the Slovak Republic in the Council of the European Union, the event was opened by Ingrid Brocková, Director of Economic Cooperation Section of the Ministry of Foreign and European Affairs of the Slovak Republic.

Staff Charitable Fund

Citi in the Czech Republic has a Staff Charitable Fund to which local employees can voluntarily contribute. All employee contributions are then matched by the bank. The resulting amount is twice a year divided among non-profit organizations active in the Czech Republic who meet the formal requirements, submit an official request and are selected by a committee of Citi employees. Since the fund was established in 1996, more than CZK 11 million have been allocated; last year, we supported 9 projects with a total sum of CZK 290,000. The support primarily goes to smaller non-profit organizations in the Czech Republic.

Volunteering activities and charity

Citi employees are actively engaged in volunteer activities throughout the year. 2016 saw the 11th anniversary of "Global Community Day" and Czech employees, joined tens of thousands of colleagues in community volunteering who helped their communities in more than 500 cities in 92 countries and territories. In June, they helped non-profit organizations across the country with repairs and cleaning of indoor and outdoor areas of children's homes and centers or took part in conservation work.

Before Easter and Christmas, the bank organized in its premises charitable sales exhibitions where employees purchased products from the non-profit organizations. The proceeds which supported its charitable activities and beneficiaries.

Citi regularly organizes collections of clothing, baby goods and household items for donation to the shelter for women and mothers with children in Osek.

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Citi

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financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, transaction services, and wealth management.

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